

LET'S FORM A **STRATEGIC** PARTNERSHIP

The mission of Metamorphosis Coaching is to integrate our client's vision with customized strategy to enhance performance in the workplace. To achieve this goal, our coaches and clients partner together to co-create a personalized plan that moves the client forward – to learn, practice, and take action that will make them a more effective leader.

THE MAIN GOALS OF OUR COMPREHENSIVE HIRING SYSTEM ARE TO:



**HIRE HIGH-PERFORMING
EMPLOYEES**



STREAMLINE HIRING PROCESS



REDUCE TURNOVER



SAVE MONEY



METAMORPHOSIS
COACHING, LLC

**Integrating your vision with strategy
to transform performance.**

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HIRERIGHT

THE FIRST TIME



METAMORPHOSIS
COACHING, LLC

HIRING & SELECTION SERVICES **DONE RIGHT**

We'll develop a comprehensive system to hire the best candidates that can result in higher-performing employees, better cultural fit, better customer service, a boost to organizational morale, enhanced efficiency, reduced turnover and money saved!

One of the greatest gifts you can give yourself and your organization is employing services that will help you to be more efficient and successful in your hiring, so you hire right the first time!



START HIRING EFFECTIVE MANAGERS AND LEADERS

If you are looking for a strategic partner to help you achieve new levels of performance or unleash your potential, then look no further. We'll provide your hiring managers and leaders with the tools to hire new applicants or promote from within the organization.

THERE ARE A WEALTH OF STRATEGIES IN OUR 'TOOLBOX', INCLUDING ►

ESTABLISH AGREEMENTS

Client organization and coach consultant establish basis for successful hire

Determine reliable and efficient pre-employment screening system

Review ethical requirements



GATHER DATA

Determine desired applicant knowledge, skills, and abilities

Determine cultural fit

Administer assessment to select employees



CREATE BASELINE

Assessment results from employees compared to desired skills

Coach consultant provides pool of interview questions

Applicants who complete interview recommended for assessment

Coach consultant administers assessment, compares to desired results